

Montana Council on Developmental Disabilities
Policy # 2.6
Adopted June 19, 2008

Council Member Values and Expectations

As a Member of the Council, I will:

- Listen carefully to my Council colleagues.
- Respect the opinion of my fellow Council colleagues.
- Engage in respectful debate on the issues without entering into personal attack, name calling or foul language.
- Respect and abide with majority decisions of the Council and to speak with one voice in relaying those decisions.
- Recognize that although I may be a member of or participate in other groups my role on the Council is to work for the best outcomes for the Council, and not for the needs of those other groups.
- Recognize that all authority is vested in the full Council only when it meets in legal session.
- Keep well-informed about developments relevant to issues that may come before the Council.
- Actively participate in Council meetings.
- Bring to the attention of the Council any issues, I believe will have an adverse effect on the Council or those we serve.
- Resolve conflicts at the lowest, most appropriate level possible.
- Recognize that my job is to ensure the Council is well managed, not to manage the Council.

- Respect all those the Council serves, not just a particular geographic area or interest group.
- Do my best to ensure the Council is well managed, financially sound, appropriately staffed, growing and always operated consistent with the Developmental Disabilities Assistance and Bill of Rights Act (Public Law 106-402), as amended.
- Declare conflicts of interest between my personal/professional life and my position as a Council Member and abstain from voting or discussion as directed by the Council's Conflict of Interest Policy.
- Recognize the duties of the Executive Director and support his/her authority with staff members when acting within that authority.
- Recognize the duties and respect the role of the Council Chair.

I agree with these values and expectations:

Signed: _____

Date _____